

THE BLACK EXPERIENCE Contributor Agreement

All contributor posts must meet the following guidelines:

1. Contributor posts are submissions that are written specifically for THE BLACK EXPERIENCE and that go through our editing and SEO processes. Showcase submissions, which may include graphic design, music, art, short stories, etc., are not bound by this agreement.
2. Contributor posts must be your own original work. Submitted content must not have been published on any other publication, including websites, social media networks, or forums.
3. Posts will acknowledge your authorship but will become the property of THE BLACK EXPERIENCE.
4. You are responsible for ensuring that submission of content to THE BLACK EXPERIENCE does not conflict with any copyright or publication rights already granted to other publishers, and THE BLACK EXPERIENCE is not responsible for any infringement of external publication rights.
5. Submissions must be between 300-1000 words. Longer posts are allowed if it's necessary but must be approved by the editor.
6. All quotes from other authors or publications must be properly cited.
7. Any images or videos that you include in your posts must be licensed under an appropriate creative commons license or in the public domain.
 - a. THE BLACK EXPERIENCE reserves the right to edit the imagery, if necessary.
 - b. Images must be relevant to the post.
8. All search engine optimization ("SEO") information, such as meta description, calls to action, etc. will be reviewed and subject to inclusion at the discretion of THE BLACK EXPERIENCE.
9. All content is reviewed by the editor before publishing.
 - a. The editor reserves the right to edit where necessary.
 - b. The editor reserves the right to refuse or remove a contributor post without prior notice when necessary.
10. Once the post has been submitted to THE BLACK EXPERIENCE, you may not publish it in another publication, including any websites, social media networks, or forums.
11. You may promote your article on your website or social media by selecting an excerpt to share and linking back to the original on THE BLACK EXPERIENCE website.
12. Links to any third-party sites within the article must be relevant to the topic.
13. Affiliate links may be included in the contributor's post.

- a. You must include a disclosure statement about the affiliate links at the top of the post.
 - b. A post may not be spammed with affiliate links and the final call will be made by the editor.
14. Contributors may provide their Patreon username to be included in all articles.
 - a. If this name changes, you must provide us with an update.
 - b. If you do not provide a Patreon account, THE BLACK EXPERIENCE's Patreon will go up in its place.
15. THE BLACK EXPERIENCE reserves the right to include their own affiliate links or ads where appropriate.
16. THE BLACK EXPERIENCE will share and promote contributor content on social media networks but does not guarantee any particular network or reach.
17. Contributors are not currently paid. By submitting your content you acknowledge that you shall not be entitled to any compensation from THE BLACK EXPERIENCE.
 - a. If compensation becomes possible, a separate agreement will be provided.
18. We currently use Facebook Messenger to chat with all contributors.
19. We currently use Google Docs to share files including our editorial calendar.
20. Contributors will have a user account on THE BLACK EXPERIENCE website for drafting and submitting their posts in Wordpress. If you are not familiar with WordPress, we can schedule a LIVE tutorial. Until then, you can temporarily submit content via a Google Doc or Word doc to editors, Luna or Momo.
 - a. The account information may not be shared with any other user.
 - b. THE BLACK EXPERIENCE reserves the right to remove any contributor's access to submitting content for any reason.
21. All data, materials, knowledge, and proprietary information generated through, originating from or having to do with the THE BLACK EXPERIENCE or persons associated with its activities is to be considered confidential information and is not to be disclosed to any outside party or used for personal benefit during or after the termination of this agreement. This includes, but is not limited to, agreements, documents, information, designs, marketing information, printed matter, policies, procedures, conversations, messages (received or transmitted), resources, content ideas, contacts, email lists, and e-mail messages.

If the contributor agreement needs to be changed, you will be notified. You will have the option to continue submitting content or terminate the agreement. All previously submitted content will follow previous guidelines.

By submitting a request to join our team, you agree that you have read and understand this agreement and agree to be bound by it.